

العنوان:	العوامل المؤثرة في فاعلية انظمة الرقابه الداخلية في الوزارات الاردنية
المصدر:	المجلة الأردنية في إدارة الأعمال
الناشر:	الجامعة الأردنية - عمادة البحث العلمي
المؤلف الرئيسي:	غنيمات، عبد الله عقلة عوض
مؤلفين آخرين:	صيام، وليد ذكرياء(م. مشارك)
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رابط:	<a href="http://search.mandumah.com/Record/387948">http://search.mandumah.com/Record/387948</a>

(%82) (126)

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2010/6/22

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(219 1996)

.(246 2006 ) ( :

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: H01

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( Reliability analysis)  
%83  
Aczel and ) (% 60  
(Sonderpandian, 2005  
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.(219 1996

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:(Whittington, 2007)

2010 "

[www.aicpa.org](http://www.aicpa.org).

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223      1996

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(218)

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" : (2004) Bierstaker \*

(302)

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(4100)

(23)

(%25)

(%50)

(1)

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%11.7	12			
%15.5	16			.1
%72.8	75			
<b>%100</b>	<b>103</b>			
%13.6	14	/		
%17.5	18	/		
%42.7	44	/		.2
%23.3	24	/		
%2.9	3			
<b>%100</b>	<b>103</b>			

%2.9	3			
%11.7	12			
%77.7	80			.3
%6.8	7			
%1	1			
<b>%100</b>	<b>103</b>			
%54.4	56			
%10.7	11			
%1.9	2			.4
%33	34			
<b>%100</b>	<b>103</b>			
%42.7	44	10		
%22.3	23	10	5	
%14.6	15	5	3	
%20.4	21	3		.5
<b>%100</b>	<b>103</b>			

(92) (95)

(1) %43

(%54.4) (56) (%27.2)

(%10.7) (11) (9)

(%1.9) (2)

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5

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(%65)

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	(%)				
:					
1	70.4	0.89	3.52	.	6
11	64	0.91	3.20	.	7
9	64.2	0.98	3.21	.	8
2	70.2	0.84	3.51	.	9
8	65	0.88	3.25	.	10
5	65.8	0.80	3.29	.	11
3	68.6	0.92	3.43	.	12
4	68.6	1.01	3.43	.	13
7	65.4	0.98	3.27	.	14
6	65.8	0.95	3.29	.	15
	<b>66.6</b>	<b>0.12</b>	<b>3.33</b>		

(2)

(3.33)

(14) %66.6  
 (3.26) %65 (0.43) .

:3

: H01

sig	f	(R <sup>2</sup> )	(R)		:(3)
0.000	196.09	0.660	0.812		

(3)

(0.812)

(%66)

(f)

(196,09)

%95

2006

2 (150)

I

) sig

(3.57)

(0.05)

%71.4

(0.68)

:4

.( 2007 )

sig	f	$(R^2)$	$(R)$	
0.000	117.41	0.538	0.733	: (4)

(4)

(0.733)

(%53.8)

(117.41)

**(f)**

= a)

%95

**: H03**

.(0.05

(117.41)

f

(0.000) sig

(0.05)

(23)

(3.38)

(0.63)

%67.6

(2010

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.(2007

)

:5

:(5)

sig	f	(R <sup>2</sup> )	(R)	
0.000	250.65	0.838	0.915	

(5)

(0.915)

(%83.8)

**(f)**

%95

(250.65)

.(0.05 = α)

(250.65)

f

(0.000) (sig)

(0.05)

(0.16) (2.90) :  
 %58 : **H04**

:6 (13)

:(6)				
sig	f	(R <sup>2</sup> )	(R)	
0.000	191.03	0.654	0.809	

(6)

(0.809)

(f) (%65.4)  
 (191.03)  
 : H05 (0.05 =  $\alpha$ ) %95  
 (191.03) f  
 (0.000) sig  
 (11) (0.05)  
 (2.90) (0.09)  
 %58

:7 (2007 ) (2010 )  
 .(Bierstaker, 2004) (2006 )

:(7)				
sig	f	(R <sup>2</sup> )	(R)	
0.000	292.05	0.795	0.892	

(f) (%79.5) (7)  
 (292.05) (0.892)

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...

	(0.05 = $\alpha$ )	%95
:	(292.05)	f
: <b>H06</b>	(0.000)	sig
		(0.05)

(3.35)

%67

:8

:(8)

<b>sig</b>	<b>f</b>	<b>(R<sup>2</sup> )</b>	<b>(R)</b>	
0.000	296.81	0.746	0.864	

(8)

(0.864)

(%74.6)

(f)

(296.81)

%95

(0.05 =  $\alpha$ )

(296.81)

f

(0.000)      sig

(0.05)

( )

( )

2007-2004

( )

( )

%71.4

%58

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(

(3.17)

( )

:9

(%63.4)

:(9)

sig	f	(R <sup>2</sup> )	(R)	
0.000	504843.87	1	1	

(9)

(1)

(%100)

(f)

%95

(504843.87)

.(0.05 = α)

(504843.87)

f

(0.000) sig

(0.05)

:10

...

( )

:**(10)**

	(%)					
3	67	1.00	3.35	.	.	92
2	70.6	0.89	3.53	( )	( )	93
1	73	1.15	3.65	.	.	94
5	58.2	1.12	2.91	.	.	95
4	66.6	0.99	3.33	.	.	96
	<b>67.2</b>	<b>0.28</b>	<b>3.36</b>	( )	.	

(10)

:

(3.65)

: (%73)

(2.91)

.(%58.2)

(11)

(0.28)

(3.36)

:

(11)

(%)	( )		
% 12.6	13	.	* .1
% 10.7	11	.	* .2
% 9.7	10	.	* .3
% 7.8	8	.	* .4
% 6.8	7	.	* .5
% 4.9	5	.	* .6
% 3.9	4	.	* .7

.%58

2.90

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.%100=

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http://www.arabosai.org/ar/downloads/partie8 .9-6 (10)  
 Available: .pdf , Accessed 11/4/2010. 2005  
 2006

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### **2007 -2004**

2004

1996

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## Factors Affecting the Effectiveness of the Internal Control Systems in the Jordanian Ministries

*Abdallah Ghneimat and Waleed Seyam*

### ABSTRACT

This study aims at investigating the factors influencing the effectiveness of internal control systems in the Jordanian ministries, as well as identifying the major obstacles facing these systems and their development in the Jordanian ministries. In order to achieve the objectives of this study and test its hypotheses, the researchers developed a questionnaire, which was distributed to (126) persons (including managers and employees at the departments of internal control). 82% of the distributed questionnaires have been received and used for statistical analysis.

The study concluded that the most effective factor in the internal control systems is the components of the accounting system. Where the least effective factors in the internal control systems are the performance control and the employees' qualifications. The study also showed that there is a weakness in applying the policies of selecting and appointing employees in an objective and fairway, and a lack of good training for them. In addition to the previous mentioned weaknesses, the study showed that there is a weakness in the administrative leadership in the Jordanian ministries.

The researchers presented few recommendations, including: the Jordanian government should pay more attention to the internal control systems in the Jordanian ministries by focusing on the managerial and financial pillars that influence the effectiveness of internal control systems and developing accurate standards for measuring and evaluating the government performance.

**KEYWORDS:** Effectiveness of the Internal Control Systems, The Jordanian Ministries.

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